

Adult Helper – Gardening Job Description

Classification: Volunteer

Reports to: Property Manager



Position Purpose:

To assist the Property Manager and lead gardener in the care of the camp's gardens and lawns consistent with the mission and established policies and procedures of CedarS Camps.

Qualifications:

Willingness to work with plants as a member of a gardening team while supporting CedarS' mission. A desire to work in a Christian Science environment and to be a Christian example at all times. Experience with landscape maintenance is preferred.

Status:

This position may be configured as full-time or half-time, depending on staffing needs of the camp. In the case of a half-time position, the adult helper may combine half days of gardening with half days in housekeeping, food service, maintenance, or activity support.

Essential Job Functions:

1. Appreciate working in a Christian Science atmosphere
 - o Model excellent behavior: be a good example at all times.
 - o Let your light shine!
 - o Follow the Golden Rule.
 - o Keep the mental environment unpolluted! Conversation should be uplifting, supportive, and tasteful.
2. Maintain camp gardens and grounds
 - o Support daily watering (weather dependent), bi-weekly weeding upkeep, cleaning up flower bed lines, and ongoing plantings and gardening projects, and spraying for weeds.
 - o Operate necessary grounds care and gardening equipment such as hoes, rakes, shovels, spades, hoses, and mowers.

Other Job Duties:

Assisting the Property Manager as needed in any program related functions or other maintenance and grounds work. This may include setting up for special events.

Become a certified "mule" and light truck driver by completing the online video and quiz **(before arriving at camp)**, and a behind the wheel test to demonstrate ability to navigate safely. Bring a valid current drivers license. See www.cedarscamps.org/staff/drive for details.

Relationships:

Gardening adult helpers meet together daily and will often work with others on the team. The gardening team usually eats and spends evenings with other adults working at camp. The expectation is that all those relationships will be harmonious and communication will be respectful.

What to Wear

Clothing that can get dirty and appropriate for working outside in gardens and on the grounds.

Equipment Used:

Hoes, rakes, shovels, spades, hoses, mowers, and other gardening tools. PPE is available when needed.

Physical Aspects of the Job:

- Ability, both visual and auditory, to identify safety hazards and follow appropriate safety regulations and emergency procedures.
- Ability to walk, stand, bend, and stretch.
- Ability to carry 5-gallon buckets of water and pull large water hoses.
- Operate with daily exposure to sun, heat, and other environmental conditions.

Key Garden Beds to Water Daily, if no rain (optimal times are mornings or evenings):

- Girls Camp Beds near road, including new Dogwood plantings
- New tree plantings on the edge of the Girls' soccer field
- Dawn Lodge Beds- front of Lodge, bed behind Lodge
- Mary's Chapel bed
- Pots and containers on the front and back of Lodge and North Star- due to rooflines, these pots will likely need daily watering, unless we receive a driving rain
- Sports Center gardens (when Ken Bruland is away)
- Care House
- Boys' Camp triangle
- Mediterranean bed (on road side, not campfire side)
- Grateful Heart Garden- due to shading, less frequency is needed

Typical daily schedule:

8:00am	Breakfast
8:45am	Practitioner Talk
9:00am	Begin gardening work
12:15pm	Lunch
1:15pm	Gardening work
2:45pm-3:15pm	Break including optional adult swim opportunity
3:30pm	Gardening work
6:15pm	Dinner
After dinner	Free time to enjoy evening activities, rest, or prepare for tomorrow's activities

Short breaks can be taken throughout the day as needed

Adult helpers will periodically have to help with dish cleanup after meals