

# **Job Description**

To further the mission of the camp through assisting in the development and delivery of a horsemanship program that is safe, fun, and appropriate to the campers' ages and abilities. Assist in the care and maintenance of the horses and related equipment.

# **Essential Job Functions**

#### 1. Practice Christian Science

- Let your light shine! Campers treasure your unique example as a practicing Christian Scientist.
- Pray daily for yourself, the herd, and the camp.
- o Follow the Golden Rule.
- You are a role model: be a good example at all times.
- Keep the mental environment unpolluted! Conversation should be uplifting, supportive, & tasteful.

# 2. With the Horsemanship Director, develop and deliver a horse program that is appropriate for the ages and abilities of the campers.

- Write lesson plans that meet camp outcomes and the abilities of the campers.
- Evaluate abilities of campers.
- Deliver progressive horseback riding activities.
- Teach and monitor proper use of equipment.
- Assist in the evaluation of the success of the horseback riding program.

# 3. Ensure that camp staff and campers know and follow safety and educational procedures.

- Assist in the implementation of staff training for horseback riding including rules of the trail, barn, arena, and safety equipment.
- Train other staff in their responsibilities when supporting horsemanship activities.
- Ensure campers and staff follow safety procedures.
- Be knowledgeable about the arenas and available riding trails.

#### 4. Assist in the care and maintenance of the horses and related equipment.

- Feed and care for the horses daily.
- Maintain the horse equipment including all tack, stalls, etc.



- Conduct daily check of area and equipment for safety, cleanliness, and good repair.
- Assist in packing all materials and supplies at the end of the season.

### **Other Job Duties**

- Assist in the planning of any special events in or near the corrals and covered arena.
- Participate enthusiastically in all camp activities, planning and leading those as assigned.
- Participate as a member of the camp staff team to deliver and supervise evening programs,
  - special events, overnights, and other all-camp activities and camp functions.

## Relationships

Wranglers work with counseling staff and may actually serve as a Counselor with a camper group when not on duty at the riding area. Wranglers work with the Horsemanship Director, Program Directors, kitchen staff, program specialists, office, and maintenance staff. The expectation is that all of those relationships will be harmonious and that all communication will be respectful and appropriate.

#### **Equipment Used**

- Herd size: 70+ head of equines, including Belgians, minis, standard horses, and donkeys
- Tack, shovels, picks, leather punch, clippers, combs, brushes

#### Qualifications

- Current *Certified Horsemanship Association* certification (offered at pre-camp) or equivalent.
- Documented training and experience in horseback riding.

### **Knowledge, Skills, and Abilities**

- Demonstrate knowledge and skill in teaching horseback riding and other equine related activities.
- Ability to relate to youth and adults in a positive manner.



# **Physical Aspects of the Job**

- Ability to communicate and work with all ages and provide necessary instruction to campers and staff.
- Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- Visual and auditory ability to identify and respond to any potential hazards related to the activity.
- Ability to respond appropriately to situations requiring calm, spiritual thought. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
- Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs and the ability to lift up to 50 lbs.
- Willing to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat.